

MISSION

To provide a safe, fun and productive place where teens engage, connect and discover their true potential.

We are pleased to share with you our 2016 Annual Report.

This past year was an active and productive year for our organization. Chop's Teen Club is proud to serve teens in grades 7-12. We strive to maintain an annual budget that protects the yearly membership fee of just \$1 so that there is not a financial barrier for any teen to become a member. We could not offer the quality of programs and serve the number of youth that we do without your support.

We have seven main program areas: Art Studio, College & Career Hub, Technology Lounge, Gymnasium with climbing wall, Music & Recording Studio, commercially graded Teaching Kitchen and Barista Station and Nightclub 509.

The following programs are examples of how we provide a platform for future success through skill-building programs:

- Chop's Work Ready Program, a robust 6-week work ready certificate program in partnership with the Sonoma County Office of Education
- Annual Youth Empowerment & Leadership Conference for 200 middle school students
- Music Studio Production
- Youth Empowerment Council in partnership with Social Advocates for Youth
- JobsMadeReal.com, an interactive career exploration website
- Audio/Video Editing and Digital Arts Classes
- Culinary, Catering & Barista Program
- #GetThatJob Free Job Prep Summit and Annual Teen Job Fair
- Summer Side-by-Side Artist Series and Annual Art Gala
- Group sports and team building activities
- Homework help and tutoring each day after school

In 2016, 1,087 teen members utilized their membership. On average, 51 teens attend Chop's each day during the school year, and 94 attend each day during the summer. Chop's has enjoyed a 35% increase in participation over the last two years.

We are blessed to see the successful and vibrant fulfillment of Charles DeMeo's vision – the creation of a safe and productive place for teens in our community. Building upon Mr. DeMeo's ideals, the success has been achieved by the hard work of a devoted, energetic staff and board and through the generous support of many marvelous businesses and individuals here in Sonoma County.

Walking into Chop's, one can see and feel the energy and success. In the last two years, membership is up 35% and participation in Chop's activities and programs continues to grow as the club serves an increasing number of teens through a wide offering of enrichment, empowerment, and recreational offerings. The quality of activities provided to our members is impressive, and as the needs of our teens are ever-changing, we continue to advance our programs to fit their interests. Our focus continues to be expanding our programs without sacrificing mentorship and one-one-one relationships created by our staff.

Chop's is a jewel, a treasure for our kids and our community. Every day, the building holds scores of active kids, engaged, happy, involved and enriched by a wealth of activities. It is a pleasure and an honor to serve a non-profit that provides a strong, day-to-day improvement in the lives of so many young people, and we are grateful to our supporters who assist us as we open our hearts and doors to our teen community.



MAX BEACH
Board Chair



LOREZ BAILEY
Executive Director



VISION

We believe in our youth; that they represent the future of our community and in their hands rests the ability to sustain, expand, nurture and elevate the area we live in. We believe we owe them our time, our commitment to mentor, and to provide them with skills to become successful and contributing members of our community. And in those actions, we fulfill the dream of our benefactor, Charles "Chop" DeMeo, to form a bridge to the future.

HISTORY

Chop's was made reality in Santa Rosa's Railroad Square in 2001 through the generosity of a quiet, respected Santa Rosa attorney who grew up in the then-mostly Italian family neighborhood. In 1995 Charles DeMeo left the bulk of his estate to Community Foundation Sonoma County with instructions to create a safe and productive place for teens. Public meetings and teen surveys fed into the plans. DeMeo's nickname — "Chop" — was a natural for the club's name: Chop's Teen Club. Chop DeMeo's bequest means this unique teen club is guaranteed a home through debt-free ownership of the beautiful building. However, operating funds are still required and staff, volunteer board and teens themselves make sure the programs thrive through their fundraising activities. Many local businesses and individuals support Chop's efforts through donations of cash, in-kind donations and volunteer time.

CORE VALUES

Chop's Teen Club believes in three core values that are woven into all programs, activities and engagement with teen members:

- **Caring Relationships** – Through consistent daily check-ins and mentoring, a sense of community is fostered
- **High Expectations** – Through mentoring and modeling of positive behaviors, teens are engaged and inspired to raise to a higher standard of excellence
- **Opportunities to Shape Members' Futures** – Through Chop's Work-Ready programs, tangible work and social skills are taught. Volunteer and leadership opportunities also provide a portal into college and career exploration. Our goal is to connect as many dots as possible, to help our members achieve future success and see all their possibilities.

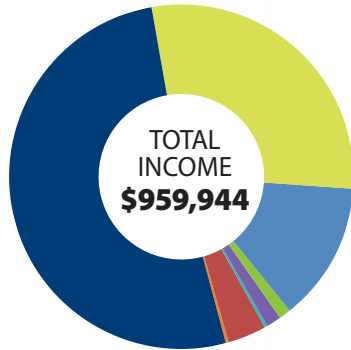




FINANCIAL PICTURE

Financial figures for the year ending December, 2016, unaudited

INCOME 2016 ACTUALS



51.6%	DeMeo Endowment Fund	\$495,000
28.8%	Donations	\$276,377
13.0%	Grants	\$125,224
1.2%	Outside Use Fees	\$11,926
1.4%	Program Fees	\$13,678
.3%	Membership Fees	\$2,942
3.5%	Café Sales	\$33,166
.2%	Interest and Misc.	\$1,631

EXPENSES 2016 ACTUALS



72.3%	Personnel	\$735,013
11.1%	Occupancy	\$112,565
12.9%	Program Costs	\$130,710
1.5%	Administration	\$16,433
2.2%	Marketing	\$22,325

BOARD OF DIRECTORS

Executive Committee

Max Beach, *Chairman* – Perry, Johnson, Anderson, Miller & Moskowitz LLP
 Joanne Harris, *President* – Work Injury Law Center
 Michael Tonjum, *Vice President* – Retired Clinical Psychologist
 Rolf Nelson, *Secretary* – Exchange Bank
 Hank Schreeder, *Treasurer* – Santa Rosa Police Department

Members

Jessica Adams – Vintners Inn, John Ash & Company
 Judy Fromm – Railroad Square Merchants Association
 Stacey Gilligan – Lagunitas Brewing Company
 Karl Grimm – Community Foundation Sonoma County
 Michael Hyman – Fulcrum Point Insurance
 Mary Henderson – Leap Solutions
 Suzanne Knowlton – Redwood Credit Union
 Jeannie Schulz – Charles M. Schulz Museum
 Jodi Shubin – Pisenti & Brinker LLP
 Robin Stephani – Wright Contracting

MANAGING STAFF

Lorez Bailey – Executive Director
 Koy Stewart – Operations & IT Director
 Melissa Stewart – Program & Events Director
 Cadance Hinkle – Fund Development & Marketing Manager
 Brenda Russell – Finance Manager
 Taylor Krenwinkel – Program & Outreach Manager
 Shannon Hagler – Program Associate & Floor Supervisor
 Gabe Hirsh – College, Career & Youth Sports Coordinator
 Maggie Kirk – Art Studio Coordinator
 Adam Carra – Technology Lounge Coordinator

COMMUNITY PARTNERS

Active 20-30 Club of Santa Rosa #50
 Active 20-30 Club of the Redwood Empire #1029
 Chick-fil-A
 Cold Stone Creamery
 Cradle to Career Sonoma County

Elsie Allen Music Department
 Hermanitas-MANA de Sonoma County
 Redwood Credit Union
 Rotary Club of Santa Rosa West
 Santa Rosa City Schools

SAY/Tomorrow's Leaders Today
 Sonoma County Office of Education
 Starbucks Coffee
 West End Farmers Market

CARING RELATIONSHIPS

Fostering Meaningful Connections

During my son's most vulnerable early teenage years, Chop's offered him a sense of purpose and belonging. Through their music program in particular, David's self-esteem flourished. Because of their caring and supportive staff, my son was able to weather those difficult years with confidence and is now a thriving college student full of hope for the future. Having access to this very special place truly made a world of difference to our family.

– Christy, Parent

THANK YOU TO OUR 2016 SUPPORTERS

PREMIER

Anonymous
Community Foundation Sonoma County
Ernest L. and Ruth W. Finley Foundation

TITANIUM

The John Jordan Foundation
Sonoma Wine Country Weekend

PLATINUM

Active 20-30 Club of Santa Rosa #50
Best Buy Foundation
BoDean Fund of Community Foundation
Sonoma County
Debbie Chapman
Bill & Suzie Friedman
Rotary Club of Santa Rosa West
Victor & Karen Trione

GOLD \$5,000–\$9,000

Josh & Maddie Cleaver
Mike & Suzy Marzalek
Perry, Johnson, Anderson, Miller & Moskowitz, LLP
Norma Person
County of Sonoma
Sonoma Paradiso Event Fund of Community
Foundation Sonoma County
Mark Trione

SILVER \$1,000–\$4,999

Abbey, Weitzenberg, Warren & Emery
Dick & Mary Abbey
Bank of America Charitable Foundation
Beyers Costin Simon
W. Bradley Electric, Inc.
Burr, Pilger & Mayer
Oscar & Christine Chavez
City of Santa Rosa
Coddling Foundation

Comcast
Condiotti Enterprises, Inc.
Sarah & Steve Davies
Dougherty Family Fund
Herb & Jane Dwight
Exchange Bank
First Community Bank
John & Anne Friedemann
Friedemann Goldberg LLP
Judith Fromm
Ghilotti Construction Company

Stacey & Kelly Gilligan
Michael & Heather Hammerich
Joanne Harris
Henderson Architect
Tony & Kathy Hildesheim
Donna Holloway Endowment Fund
Kaiser Permanente
The Lenore & Howard Klein Foundation
Suzanne & Kenny Knowlton
Montgomery Village
Rolf & Becky Nelson

Catherine Neto & Richard Hirsh
North Bay Business Journal
Leslie & Lani Perry
Pisenti & Brinker
The Press Democrat
Redwood Credit Union
Bill & ML Reinking
Mindy & Michael Ricoli
Safari West
Santa Rosa Gymnastics
William Schrader

Charles M Schulz Creative Associates LLC
Tom & Jackie Schwedhelm
Deepender & Jeannie Sekhon
Peter & Felicia Simon
SOMO Village
Sonoma Clean Power
Speedway Children's Charities
St. Joseph Health Sonoma County
Mark & Terri Stark
John & Laura Whiting
Wright Contracting

BRONZE Up to \$999

Sasha Acheff
Surya & Sessa Achyuta
Active 20-30 of The Redwood Empire #1029
Jessica Adams
Mike Aldrich
Verne Alexander
Socrates Alicea
Lacy & Trevor Anderson
Cathleen Andreucci
Andy's Produce
Lynda Angell
Jack Atkins
Jim Awe
Beth & Dale Baker
Bank of Marin
Kurt Barneson
Bill & Karey Barnett
Rex Barney
Justin & Katie Barr
Max & Suzanne Beach
Kristi Becker
Maria & Vittorio Belmonte
Alicia & Blair Benson
Tom & Jeannie Benton
Jeff & Beth Berk
John Bloom
Pamela Blumberg
Amy & Scott Bolten
Gina Bonansea
Gale Bongiovanni
Beate & Ray Borstelmann
Brett Bradford
Christian Bradley
Jane Brayton
John & Carol Bribiescas
Annemarie Brown
Beth Brown
Christina Brownfield
Robert Bruce
Tina Burt
Marilyn Canclini
James & Janie Carduff
Michele and Mike Carr
Herb Castillo
Miguel Castillo
Leah Casuto
Robert Chambers
Rochelle Chambers
Cold Stone Creamery
Dan & Janet Condron
Winifred Cooper
Kathleen Cortez
Alex Culick
Kenn & Elaine Cunningham
Dave & Bev Curry
Dan & Diana Curtin
Tracy Daly

Greg & Terry Darcy
Darlene Dean
Phyllis Dean
Honorable Bradford & Rosalie DeMeo
Judy DeMeo
Lynda Deslozes
Jim Diagon & Laura Martel
Bill & Toodie Dodson
Patrick Donahue & Emily Pugh
Joan Dove
Thelia Eagan
East West Café
Pia Harris Ebert
Susannah Edwards
John & Kathy Engelstad
Brien Farrell
Amber Faur
Karen Fies
Ann Finkemeier
Kyle & Janet Fisher
Flamingo Conference Resort & Spa
Richard & Jan Flatebo
Fountaingrove Golf & Athletic Club
Franchetti's
Judy Freedman
David Freeman
Kathy Gaylord
Babette Gettler
Sarah Mae Gibbons
Sarah Gierok
Dr Jan Gilman & Dr Michael Tonjum
Kent & Lori Godwin
Carlos Gonzalez
Kathy Goodacre
Claudine Gordon
Susan Gorin
Trudy Grabenauer
Trina & Tim Graham
Grapevine Party Rentals
Jim & Sheena Gray
Milton Greek
Karl & Lynn Grimm
Michele & Joel Guzman
The Hagler Family
Jackie Hallerberg
Steph Hamblin
Douglas Hanford
Stephen Harper
Andrea Harris
Evon Harris
Kristi Harris
Olivia Harris Bloom
Rachel Harstad
Susan Hayes
Mike Hebein & Sarah Hebein Warner
Sharon Hebein
Jim & Mary Henderson
Linda Henderson
Stephanie & Eric Hess

Alexis Heuer
Tom & Kim Hinde
Helenann Hirsch
Bill Hirsh
Stephen Hirsh
Hook & Ladder Vineyards & Winery
Darren & Anna Hopkins
Michael Houston
Amanda Hughes
Rick Humm
Susan Husman
Mary Huwaldt
Sheryl & Bret Hydorn
Jackson Family Wines
Jackson's Bar & Oven
Judy & Jeff James
Anna & Sean Johnson
Judith Joinville
Jay Jones
Kathrine Joy
Cami & Todd Kahl
Peter Karp
Julie Keller
Jay & Barbara Kelley
Diana Keys
Keysight Technologies
Joe Kitts
Eric Knapp
Korbel Champagne Cellars
Taylor Krenwinkel
Ron La Bruzzo
La Gare French Restaurant
La Tortilla Factory
Lagunitas Brewing Company
Sally Lang
Laser Tag of Santa Rosa
Howard & Debbie Lasker
Noelle LaTona
Andrea Learned
Gaye LeBaron
Ben Lehr
LEMO USA, Inc.
Holly Lewis
Lococo's Cucina Rustica
Ruben Lopez
Lisa Lozano
Monica Luevano Hernandez
Kristen Madsen
Dale & Martha Mahoney
Mervin Maier
Bill & Anita Markoff
Kay Marquet
Matt Marshall
Matt & Arcelia Martin
Mary's Pizza Shack
Tara Matthews
Tammi Matthias
Mayacama Golf Club
Wind McAlister

Laura McArthur
Robin & Rob McKenzie
Dr Steve Meffert & Melissa Kelly
Megan Melendez
Sally & Doug Monteath
Anita Moreno
Lauren & Bruce Morrison
Lawrence Moskowitz & Dr. Louise Packard
Mountain Mike's Pizza
J Mullineaux & Matt Malik
Myers Restaurant Supply
Nectar Restaurant & Lounge
Daniel Needham
Anick & James Neider
Steve Nielsen & Elisa Regalado
William Nolan
North Bay Brewery Tours
Richard Nowlin
Crystal & Georg Ockenfuss
Kerri Ohliser
Oliver's Market
Peter Karp
Robert O'Neil
Sandra & Scott Omerod
Tracy Otsen
Nancy Owen
Soojin Paek
Chris Paige
Paradise Ridge Winery
Kristin Payne
Mike & Jenny Pellini
Pauline Pellini
Randy Pennington
Marc Pickett
Marcia Pickett
Anne Prather
Rabobank
Geoff Ramsey
Rebecca Rappensperger
Vivek Reddy & Sheila Jafarian
Marc Reichbach
Judy Reynolds
Harry & Dee Richardson
Rincon Valley Charter School
Amanda Rivera
Melissa Roberts
Sonja Roberts
Dave & Laura Robertson
Sheila Robinson
Christine & Jordan Rodman
Romelli Bail Bonds
Roseland Accelerated Middle School
Marian Rowland
Brenda & Dean Russell
Sally Tomatoes
Santa Rosa Middle School
Jennifer Schemke
Hank & Lisa Schreeder
Amy Schulze

Deonda Scott
Luke Scivanich
Rachel Searles
Selby Winery
Laura Shafer & Paul Schuebel
Jodi Shubin
Signarama Santa Rosa
Christine & Ken Smith
Kora Smith
Snoopy's Home Ice
Dean & Belinda Soiland
Sonoma Raceway
Sonoma Sterling Limousines, Inc.
Kevin & Toni Sprouse
St. Anne's Crossing Winery
Kristina & Billy Starbuck
Robin Stephani & Klaus Rappensperger
Melissa & Koy Stewart
Gary & Pat Stone
Summit State Bank
Pam Sweet
Sweet T's
Geof Syphers
Darlene & William Tamayo
The Pawn Advantage Store
The Steakhouse @ Equus
Sue & Kyle Thompson
Gary Thornburgh
Julie Tomasini
Andrew Tomassini
Tomorrow's Leaders Today
Trecini Winery
Glen & Larry Tremolada
Tri Counties Bank
Neva & Stephen Turer
Kathy Uemura
Marlon & Hue-Suk Uli
United Way of the Wine Country
Vanguard
Gia Vennes
John Ash & Co. - Vintners Inn
Debi & Barry Wagner
Paula Walsh
Jeff & Santra Wandel
Jennifer & Jason Weiss
John & Lynn Westoby
Jill & Mike Whitham
Gail Whittington
Lisa Williams
Wilson Winery
Anna Winn
Laura & Travis Woodard
Michele Wooden
Work Injury Law Center
Georgia & Steve Worthen
Ted Zimmerman